

LAC VIEUX DESERT BAND OF LAKE SUPERIOR CHIPPEWA INDIANS

LVDHC HUMAN RESOURCES

P.O. Box 9, N5241 Hwy 45 Watersmeet, MI. 49969

Phone: 906-358-4587 Fax: 906-358-4118



JOB VACANCY

POSTED: 01/09/2023 UNTIL FILLED

\$5,000 Sign-On Bonus

POSITION: Dental Hygienist

LOCATION: LVD Health Center, Watersmeet, MI

EMPLOYMENT: Full time – Non-Exempt

SALARY/PAY RATE: Based on Experience/Qualifications

UPON HIRE:

- 2 weeks paid vacation
- Dental
- Vision
- Health Insurance

DESCRIPTION:

Dental hygienist is a licensed dental professional who specializes in preventive oral health, typically focusing on techniques in oral hygiene. They also educate patients on ways to improve and maintain good oral health.

RESPONSIBILITIES:

- Screen and evaluate patients regarding medical history, caries detection, gingival periodontal, and soft tissue pathology.
- Provide patients with instruction for proper home care techniques for oral hygiene including proper tooth brushing, flossing, nutrition, diet, and need for future recall appointments.

- Provides the following clinical services: Apply topical fluorides; expose dental radiographs; complete oral prophylaxis, gross debridement in the treatment of acute gingival and periodontal conditions, supra and subgingival scaling and curettage, and root planning procedures.
- Process and mount dental radiographs.
- Assist in responsibility for the initiation and maintenance of dental prevention and dental education programs.
- Assist in maintaining and supporting the dental patient recall system.
- Willingness and ability to insure confidentiality in all areas of work.
- Must be self-motivated and able to work with little direction.
- Perform other duties as assigned.

MINIMUM QUALIFICATIONS:

- Possess a degree from an accredited school of dental hygiene.
- Possess a license to practice Dental Hygiene in the State of Michigan or work to obtain this license shortly after employment
- Maintain current CPR Certification
- Possess working knowledge of all phases in the field of dental hygiene.
- Possess skill in the techniques of oral hygiene procedures and the use of equipment, instruments, and materials.
- Practice and possess knowledge of preventative dentistry and ability to instruct patients individually and in groups
- Must be able to communicate effectively both orally and in writing.
- Have the ability to establish and maintain effective working relationships with patients and health center staff.

PREFERRED QUALIFICATIONS:

- Previous experience desired

WORK ENVIRONMENT/PHYSICAL DEMANDS

- Fast paced with occasional high pressure or emergent situations
- Possible exposure to bodily fluids
- Possible exposure to infectious specimens, communicable diseases, toxic substances, ionizing radiation, medicinal preparations, and other conditions common to a laboratory and medical office environment
- May wear PPE such as gloves or a mask
- Frequent interaction with a diverse population including team members, providers, patients, insurance companies and other members of the public
- Frequent sitting, standing, walking, reaching, grasping, carrying, and speaking
- Occasional bending, stooping, lifting less than 20 pounds
- May need to lift or turn patients who are disabled, with assistance if needed
- Lifting, carrying, pushing, and pulling up to 50 pounds, with assistance if needed

- Frequent use of computer, keyboard, fax and copy machine, and telephone

This position is considered a sensitive position and is subject to drug and alcohol testing. All offers of employment are conditional based on the applicant submitting to and successfully passing a drug and alcohol screen which includes THC and future random drug testing in accordance with LVDHC's testing procedure.

Preference will be given to qualified individuals of American Indian descent.

The above statements are intended to describe the general nature and level of work performed by people assigned to this classification. They are not intended to be construed, as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. Management retains the right to add or to change the duties of the position at any time. Must be able to pass a pre-employment drug screen and applicable background checks related to the position.

Lac Vieux Desert Health Center Mission Statement: The Lac Vieux Desert Health Center strives to provide excellence in health care and to inspire a culture of wellness.

Date Approved by the Tribal Council: 7/26/2018

**LVD Health Center
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SIGNED: _____ DATE: _____